

*January 7, 2021  
Programs & Human Resources Committee*

## 1. OPENING

The Programs & Human Resources Committee meeting of the Newfoundland & Labrador English School Board was held on Thursday, January 7, 2021 via Zoom. The meeting was called to order at 6:01 p.m. by Kevin Ryan.

Members present: Kevin Ryan, Committee Chair  
Hayward Blake  
Pamela Gill  
Scott Burden  
Jean Butt  
Thomas Kendell  
Peter Whittle

Regrets. Eric Ayers

Also in attendance: Ed Walsh, Associate Director of Education (Programs & Human Resources)  
Georgina Lake, Assistant Director of Education - Student Services - Avalon  
Tiffany Stack, Administrative Assistant, Human Resources

## 2. ADOPTION OF AGENDA

**MOTION:** Moved by Hayward Blake, seconded by Thomas Kendell, and carried unanimously that the agenda be adopted as presented.

## 3. CONSIDERATION OF MINUTES

**MOTION:** Moved by Scott Burden, seconded by Pamela Gill, and carried unanimously that the minutes of the Nov 5, 2020 Programs and Human Resources Committee meeting be adopted as presented.

## 4. Business Arising

### 4.1 Update of Harassment Prevention and Training

Mr. Walsh provided the committee with an update on the harassment prevention and training professional

learning sessions provided by the District. As of January 7, 2021 7,567 employees have completed the training. At the time of the meeting 650 staff members had not yet completed the PL session. District staff were following up with these individuals.

#### **4.2 Programs/HR Work Plan 2020-2021**

Committee members discussed progress on the Programs and Human Resources Committee work-plan.

### **5. New Business**

#### **5.1 Educational Psychologist Dashboard (Information)**

Mr. Walsh introduced Ms. Georgina Lake, Assistant Director of Education - Student Services

Committee members were presented with an overview of the NLESD Psychologists website. – The website, currently under development, will highlight services offered by Educational Psychologists for families, promote positive mental health, and provide resources for students and teachers.

#### **5.2 School Semesterisation (Discussion)**

The committee discussed school semesterisation broadly. Currently there are ten schools participating in a pilot project being led by the department. Discussion also focused on the challenge of semesterisation in rural schools. The committee requested that an administrator (s) from semesterised schools attend the next meeting to discuss their experiences.

The Committee also requested information on the findings from other provinces on semesterisation.

#### **5.3 High School Certification and Junior High Curriculum**

This topic was covered in the discussion on Semesterisation.

#### **5.4 Partnerships (added by consensus)**

There was a brief discussion on the Tech-NL partnership recently announced by the provincial government. It was felt that this partnership would provide added educational opportunities and benefits for students in the District. The Committee asked that the chair request that the Chair of Board add this item to the working session for the next Board meeting.

#### **6.0 Next Meeting**

Mr. Walsh will advise the committee of the next meeting date.

#### **7.0 Adjournment**

There being no further business the meeting adjourned at 7:34 pm.