

December
Programs & Human Resources Committee

1. OPENING

The Programs & Human Resources Committee meeting of the Newfoundland & Labrador English School Board was held on Monday, December 10, 2018 via Skype. The meeting was called to order at 6:07 p.m. by the Chair, Kevin Ryan.

Members present: Kevin Ryan, Committee Chair
Hayward Blake
Lester Simmons
John Smith
Eric Ayers

Regrets: Pamela Gill
Scot Blundon

Also in attendance: Ed Walsh, Associate Director of Education (Acting)
Tiffany Stack, Administrative Assistant, Human Resources

2. ADOPTION OF AGENDA

MOTION: Moved by John Smith, seconded by Hayward Blake, and carried unanimously that the agenda be adopted as presented.

3. CONSIDERATION OF MINUTES

MOTION: Moved by John Smith, seconded by Hayward Blake, and carried unanimously that the minutes of the October 25, 2018 Programs and Human Resources Committee meeting be adopted as presented.

4. Business Arising

4.1 Refusal of School Admission Policy follow up (Information)

The District is working to provide opportunities for students to understand what consent means. Resources including lesson plans have been provided to schools for teachers.

Google Classroom sessions for Administrators were held on Thursday, December 6, 2018, with another session planned for after Christmas Break. These sessions provide administrators with

the opportunity to gain understanding of the policy and ask questions regarding the roles and responsibilities.

The District is continuing its work on sexual violence and is completing a Jurisdictional scan on sexual violence policies to determine next steps.

4.2 Education Action Plan (Premiers Task Force)

Mr. Walsh advised Associate Deputy Minister Eldred Barnes, is interested in meeting with the committee and providing a progress report for the Education Action Plan. Mr. Walsh will contact the Department of Education and Early Childhood Development to invite Mr. Barnes to the next Board meeting in January.

4.3 Indigenous Education Committee

Ms. Tina White, Assistant Director of Education, Labrador Region is a member of the committee. Mr. Walsh to invite Ms. White, if available, to attend the upcoming committee meeting scheduled for January 15, 2018.

5. New Business

5.1 Performance Accountability and Professional Growth for Management Employees Policy (Decision)

Trustees reviewed the draft policy. After discussion committee members recommended approval of the policy.

MOTION: Moved by Hayward Blake, seconded by John Smith and carried unanimously that the Programs and Human Resources Committee recommend to the Board approval of the Performance Accountability and Professionals Growth for Management Employees Policy, with the changes as discussed.

5.2 Cannabis and Smoke Free Policy (Decision)

The District undertook a review of existing policies to determine the impact that the legalization of cannabis would have on existing policies. A committee consisting of District staff and school administrators were charged with this review. The District's smoke free policy was identified as a policy requiring review. The committee was provided with an updated draft policy to the committee for review.

MOTION: Moved by Hayward Blake, seconded by Eric Ayers, and carried unanimously that the Programs and human Resources Committee recommend to the Board approval of the Cannabis and Smoke Free Policy, with changes as discussed.

5.3 Student Search and Seizure Policy (Decision)

The District undertook a review of existing policies to determine the impact that the legalization of cannabis would have on existing policies. A committee consisting of District staff and school administrators were charged with this review. The District's Student Search and Seizure policy was identified as requiring review. The committee was provided with an updated draft policy to the committee for review.

MOTION: Moved by Eric Ayers, seconded by Hayward Blake and carried unanimously that the Programs and Human Resources Committee recommend to the Board approval of the Student Search and Seizure Policy, with the changes as discussed.

5.4 Suspensions Policy (Information)

The District undertook a review of existing policies to determine the impact that the legalization of cannabis would have on existing policies. A committee consisting of District staff and school administrators were charged with this review. The District's Suspension policy Administrative Regulations was identified as requiring review. The committee was provided with an updated Administrative Regulations as information.

5.5 Community Use of Schools (Information)

The District undertook a review of existing policies to determine the impact that the legalization of cannabis would have on existing policies. A committee consisting of District staff and school administrators were charged with this review. The District's Community use of Schools was identified as requiring review. Programs and Human Resources committee has referred this policy to Finance and Operations committee for consideration.

6. Next Meeting

The next meeting will be held on Tuesday, January 15, 2018, at 6:00 p.m.

7. Adjournment

There being no further business the meeting adjourned at 7:15 pm. Moved by John Smith.