



April 29, 2016

Programs & Human Resources Committee

1. OPENING

The Programs & Human Resources Committee meeting of the Newfoundland & Labrador English School Board was held on Friday, April 29, 2016. The meeting was called to order at 10:05 by the Chair, Fred Douglas.

Members present: Fred Douglas, Chair
Newman Harris
Guy Elliott
George Sheppard
Kim Cheeks

Regrets: Eric Snow
Don Brown

Also in attendance: Darrin Pike, Director of Education
Jeff Thompson, Associate Director of Education
Gerald Buffett, Assistant Director of Education, Human Resources
Elaine Cross, Administrative Assistant, Human Resources
Lloyd Collins, Senior Education Officer, Human Resources

The Chair, Fred Douglas, welcomed the trustees and staff and thanked everyone for making the time to attend the meeting.

2. ADOPTION OF AGENDA

MOTION: Moved by Newman Harris seconded by Kim Cheeks, and carried unanimously that the agenda be adopted as presented.

3. CONSIDERATION OF MINUTES

Deferred to next meeting.

4. BUSINESS ARISING

No business arising.

5. NEW BUSINESS

5.1. Teacher Allocation Review

Gerald Buffett, Assistant Director of Education (Human Resources) provided a review of the teaching allocation for the 2016-2017 school year. He provided clarification for the committee on the differences in the teaching numbers currently being circulated to the public from government, the NLTA, and the District. (See presentation attached.)

There was some concern expressed around the added challenges to schools, in particular Grades 1-12 and special needs. Gerald indicated that while we have less flexibility in terms of the number of units available, the overall goal is that IRT not be reduced. Historically, most of the holdback that we have in September, goes to IRT.

Darrin reminded the committee that numbers do change constantly over the staffing process and a school's allocation in September may be different based on actual enrolment levels and needs at that time.

6. The next meeting will be held June 4, 2016 or at the call of the Chair.

7. ADJOURNMENT

There being no further business the meeting adjourned at 10:35. Motion to adjourn by Guy Elliott.