

EXECUTIVE COMMITTEE MEETING

Friday, January 22, 2016 – 11:15 AM

1. OPENING

An Executive Committee meeting of the Newfoundland & Labrador English School Board was held by on Friday, January 22, 2016. The meeting was called to order at 11:15 AM by the Chair, Milton Peach.

Members present: Milton Peach, Chair
Guy Elliott
Nada Borden
Goronwy Price
Eric Snow
John George

Also in attendance: Mr. Darrin Pike, CEO/Director of Education
Mr. Terry Hall, Assistant Director Finance and Administration
Mr. Tony Stack, Assistant Director Operations
Mr. Gerald Buffett, Assistant Director of Human Resources
Mr. Jeff Thompson, Associate Director of Education
Ms. Heather Hillier, Senior Administrative Officer
Ms. Jackie Crane, Executive Assistant

The Chair welcomed everyone to the meeting.

2. ADOPTION OF AGENDA (John George/Nada Borden) Carried

Motion: The Executive Committee agreed unanimously to adopt the agenda.

3. CONSIDERATION OF MINUTES

3.1 December 3, 2015-(Nada Borden/John George)Carried

4. BUSINESS ARISING

4.1 No business arising.

5. NEW BUSINESS

5.1 School Review- Mr. Tony Stack and Heather Hillier provided the Trustees with a draft policy on School Review Process. The District feels we need to have a policy or protocol in place for all future school review considerations. It was discussed in detail and the Executive Committee felt the District should pursue a final policy and bring it back to the table. It was felt it is best to have a policy on school review and the District was asked to follow up on the stakeholder piece.

Mr. Stack then went through a PowerPoint presentation with the committee that the District feels are the school systems to be reviewed in the coming months. Mr. Stack noted that the school councils have not been contacted and a detailed review has not been completed to date.

There was a lot of discussion around Trustee participation in the public consultations. Trustees felt that if they are making these tough decisions they should have the option to attend the public consultation. Mr. Pike stated that all could avail of video conference as well. He cautioned the trustees on the cost of these meetings in our financial climate.

The trustees felt all should have the option to attend but the Chair should give direction on trustee attendance where numbers are very low and cost is high. It was decided all trustees will have the option to attend all public consultations either in person or by technology. It was suggested it should be put in policy that the Executive of the Board will have the power to review the in person and virtual participation of trustees at public consultations.

Eastern Region:

1. Holy Heart High School and Prince of Wales Collegiate system regarding Holy Cross Junior High being accommodated at Br. Rice Junior High (both 7-9, St. John's)
2. Crescent Academy system regarding Whitbourne Elementary (K-6, Whitbourne) being accommodated at Woodland Elementary (K-6, Dildo)

Central Region:

2. Pearson Academy system regarding Heritage Academy (K-3, Greenspond) being accommodated at Pearson Academy (K-12, Wesleyville)
4. Long Island Academy (7-12, Beaumont) being accommodated at Dorset Collegiate (Pilley's Island, 7-12)

Western Region:

5. Sacred Heart All Grade system (K-12, Conche) being accommodated at Cloud River Academy system (K-12, Roddickton)

5.2 Board Meeting Schedule Revised- Schedule was reviewed and all were fine with the changes in order to accommodate school review process. It was also decided to move the Corner Brook meeting back to St. John's to reduce cost. All trustees would like to visit different parts of the Province, however, it is costly and we are in difficult financial times.

5.3 Role of Board of Trustees- Labour and Employment

Mr. Gerald Buffett, Assistant Director of Education, provided a briefing to the Trustees regarding their role in Labour and Employment with respect to the new Collective Agreement. A briefing note was provided to the committee.

The Board and/or the Executive Committee have authority to:

- dismiss teachers (s. 75(1)(g));
- require teachers to undergo physical or psychological examination (s. 76(1)(f));
- dismiss a teacher who has not made a reasonable attempt to undergo a physical or psychological examination (s. 76(1)(g));
- direct a teacher to take paid or unpaid leave where the physical or psychological examination indicates the teacher would be injurious to students or staff (s. 76(1)(h));
- suspend a teacher charged with a criminal offence that results in the teacher being unsuitable for work;
- approve termination of teachers, if recommended by Director (s. 80(1)(e));
- review the suspension of a teacher by the Director under Section 81 and confirm, vary or revoke the suspension and determine if paid or unpaid.

5.4 Headquarters Location

Mr. Terry Hall, Assistant Director of Education, provided a briefing to the Trustees on our options for where headquarters could be located. After an in depth review of Booth, Bishops College and Newfoundland School for the Deaf (NSD), the District feels the most economical would be to move our staff to NSD over a 12-18 month period.

MOTION: that the Executive Committee, on behalf of the Board, grant permission for District management to request the Minister transfer ownership of the former NSD to the District and proceed with the above move plan to achieve cost savings of approximately \$1.2 annually.
(Goronwy Price/Eric Snow) Carried

5.5 Fiscal Update

Mr. Darrin Pike, CEO/Director of Education, provided a briefing on the current government fiscal situation. He updated the Committee on the work that is being done by District staff. A committee has been formed and a proposal will be put forward as per the guidelines laid out by the government.

6. ADJOURNMENT

There being no further business the meeting adjourned at 1:25 p.m. by a motion from John George.