

November 14, 2014
Programs & Human Resources Committee

1. OPENING

The Programs & Human Resources Committee meeting of the Newfoundland & Labrador English School Board was held by on Friday, November 14, 2014. The meeting was called to order at 12:35 p.m. by the Chair, Fred Douglas.

Members present: Fred Douglas, Chair
Milton Peach, Board Chair
Kim Cheeks
George Sheppard
Wayne Lee
Newman Harris
Goronwy Price

Regrets: George Sheppard

Also in attendance: Darrin Pike, CEO/Director of Education
Jeff Thompson, Associate Director of Education
Lloyd Collins, Assistant Director – Human Resources (Acting)
Heather Hillier, Senior Administrative Officer (Corporate)
Peggy Walsh, Administrative Assistant - Programs

The Chair, Fred Douglas, welcomed the trustees and staff to the meeting and thanked all for making the time to attend the Programs and Human Resources Committee meeting of the NLESD.

2. ADOPTION OF AGENDA

MOTION: Moved by Wayne Lee, seconded by Goronwy Price, and carried unanimously that the agenda be adopted as presented.

3. CONSIDERATION OF MINUTES

MOTION: Moved by Newman Harris, seconded by Kim Cheeks, and carried unanimously that the minutes of the October 29, 2014 meeting be adopted as presented.

4. BUSINESS ARISING

No Business Arising

5. NEW BUSINESS

5.1 Consideration of Draft Policy 'School Zoning, Student Registration and Transfers'

The Chair, Fred Douglas, introduced the policy and asked Jeff Thompson, Associate Director of Education, to speak to it before inviting commentary from the trustees. Mr. Thompson noted that the regulations are included with the governance policy as part of our new approach to presenting our policy work. The focus for the Programs and Human Resources Committee is to review the governance portion of the policy and to decide if it is ready to recommend to the Board. However, having the regulations included provides details that help everyone to better understand the overall governance policy. Mr. Thompson also noted that the policy has been well vetted in all regions of the district.

It was noted by trustees that this piece regarding the vetting of policies in all regions is an important element of the policy development process that needs to remain a part of our process in policy development work. Some questions were asked and a general discussion ensued. The committee members were pleased with the policy presented and made the following motion.

MOTION: Moved by Goronwy Price, seconded by Kim Cheeks, and carried unanimously that the Programs and Human Resources Committee recommend to the Board approval of the School Zoning, Student Registration and Transfers Policy as tabled at the November 14, 2014 meeting of the Programs and Human Resources Committee of the Board.

5.2 Labrador West Teachers Collective Agreement

The Chair introduced Lloyd Collins, Assistant Director of Human Resources (Acting). Mr. Collins verifies that the teachers ratified the Labrador West Teachers Collective Agreement in a vote with over 96% acceptance. An overview of the new agreement was presented to the Trustees. It was noted that Labrador West Agreement now contains the same main points as in the Provincial Agreement. There were some questions and general comments before the Committee passed the following motion.

MOTION: Moved by Goronwy Price, seconded by Newman Harris, and carried unanimously that the Programs and Human Resource Committee recommend to the Board, acceptance of the Labrador West Teachers Collective Agreement as tabled at the November 14, 2014 meeting of the Programs and Human Resources Committee of the Board.

Next meeting: November 22nd, 2014

ADJOURNMENT

There being no further business the meeting adjourned at 1:05 pm

