

October 3, 2014

Programs & Human Resources Committee

1. OPENING

The Programs & Human Resources Committee meeting of the Newfoundland & Labrador English School Board was held on Friday, October 3, 2014. The meeting was called to order at 2:35 p.m. by the Chair, Fred Douglas.

Members present: Fred Douglas, Chair
John McCarthy
Newman Harris
Wayne Lee
George Sheppard

Regrets: Kim Cheeks
Goronwy Price

Also in attendance: Jeff Thompson, Associate Director of Education
Lloyd Collins, Assistant Director of Education (Acting), Human Resources
Heather Hillier, Senior Administrative Officer
Elaine Cross, Administrative Assistant, Human Resources

The Chair, Fred Douglas, welcomed the trustees and staff and thanked everyone for making the time to attend the meeting.

2. ADOPTION OF AGENDA

MOTION: Moved by Newman Harris, seconded by John McCarthy, and carried unanimously that the agenda be adopted as presented.

3. CONSIDERATION OF MINUTES

MOTION: Moved by John McCarthy, seconded by Mr. Newman Harris, and carried unanimously that the minutes of the June 14, 2014 Programs and Human Resources Committee meeting be adopted as presented.

Jeff Thompson had to leave the meeting early, so it was decided that we would start the meeting with Item 5.1.

5.1. Update on Student Achievement

Jeff Thompson provided an update on Student Achievement. He indicated that the focus of this year's work in Programs will continue to be on professional learning and policy development work that will help provide a solid foundation in supporting student academic achievement.

His presentation provided 2013-14 data on our Primary, Elementary, and Intermediate Provincial Assessments. He indicated that the slide presentation would be posted for the committee in the coming days and they could discuss it further at a future meeting if desired.

He also provided data on our provincial graduation rates from 2007 to 2014. The data showed that we have made very substantial improvements in our graduation rate since 2007. Our best results have been from 2011-2014 which coincides with all of our collective work on changing our assessment and evaluation practices to include more focus on formative assessment.

In closing, Jeff indicated that providing high levels of programming for students is challenging but exciting work. We have made decent improvements but there is still a much work to be done.

At this point, the Chair indicated that the meeting would have to be adjourned because a number of the committee members had to leave and there would no longer be a quorum. This occurred because the committee meeting was very late starting due to the late end of the Board's working session. The rest of the agenda would be completed at a meeting over the next week or two.

6. The next meeting will be held at the call of the Chair (possibly October 7th) subject to final confirmation.

7. ADJOURNMENT

There being no further business the meeting adjourned at 3:25 pm.

